

OFFICE OF THE INSPECTOR GENERAL CITY OF BALTIMORE



Isabel Mercedes Cumming
Inspector General

Investigative Report Synopsis

OIG Case # 20-0013-I

Issued: January 22, 2020



OFFICE OF THE INSPECTOR GENERAL
Isabel Mercedes Cumming, Inspector General
City Hall, Suite 635
100 N. Holliday Street
Baltimore, MD 21202



January 22, 2020

Dear Citizens of Baltimore City,

The Office of the Inspector General (OIG) conducted an investigation regarding the abuse of overtime by an employee within the Department of Transportation (DOT). The mission of the OIG is to promote accountability, efficiency, and integrity in City government, as well as the investigation of complaints of fraud, financial waste, and abuse in City government. The complaint alleged a DOT employee was paid for overtime that was not worked.

The OIG conducted a limited scope investigation based on a hotline complaint where a DOT employee worked 72 hours of overtime in a two-week period. During the investigation, the OIG learned the time period in question was during the Camden Yards sinkhole incident, which led to an influx of overtime. However, after completing the investigation, the OIG determined eight hours for which the employee was paid for an hour of overtime each day, during the time period of July 15 through July 19, 2019 and July 22 through July 24, 2019. The employee submitted overtime slips and was paid for eight hours of overtime across the eight days starting at 5:00 a.m. and ending at 6:00 a.m. The OIG learned that the DOT employee was adding an hour of overtime prior to their scheduled start time even though they did not arrive until after their regularly scheduled start time. A review of Global Positioning Data for the vehicle routinely used by the employee, as well as review of entry data into the building where they were assigned, showed no work activity on their part prior to 6:00 a.m., the start of their regular shift.

The OIG also determined the employee's immediate and secondary supervisors signed off on the overtime for the 72 hours in question. Both supervisors told the OIG that, although they did not authorize the employee to work that amount of overtime, they still authorized it and did not verify the overtime was actually worked. The DOT employee was given a 28-day suspension without pay and the two supervisors that authorized the overtime were disciplined as well.

The response from Deputy of Administration of DOT is attached

Sincerely,

Isabel Mercedes Cumming, Inspector General
Office of the Inspector General

Cc: Hon. Bernard C. "Jack" Young, Mayor of Baltimore City
Hon. Brandon Scott, President, City Council
Hon. Joan M. Pratt, Baltimore City Comptroller
Honorable Members of the Baltimore City Council
Hon. Andre M. Davis, City Solicitor

REPORT FRAUD, WASTE AND ABUSE

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