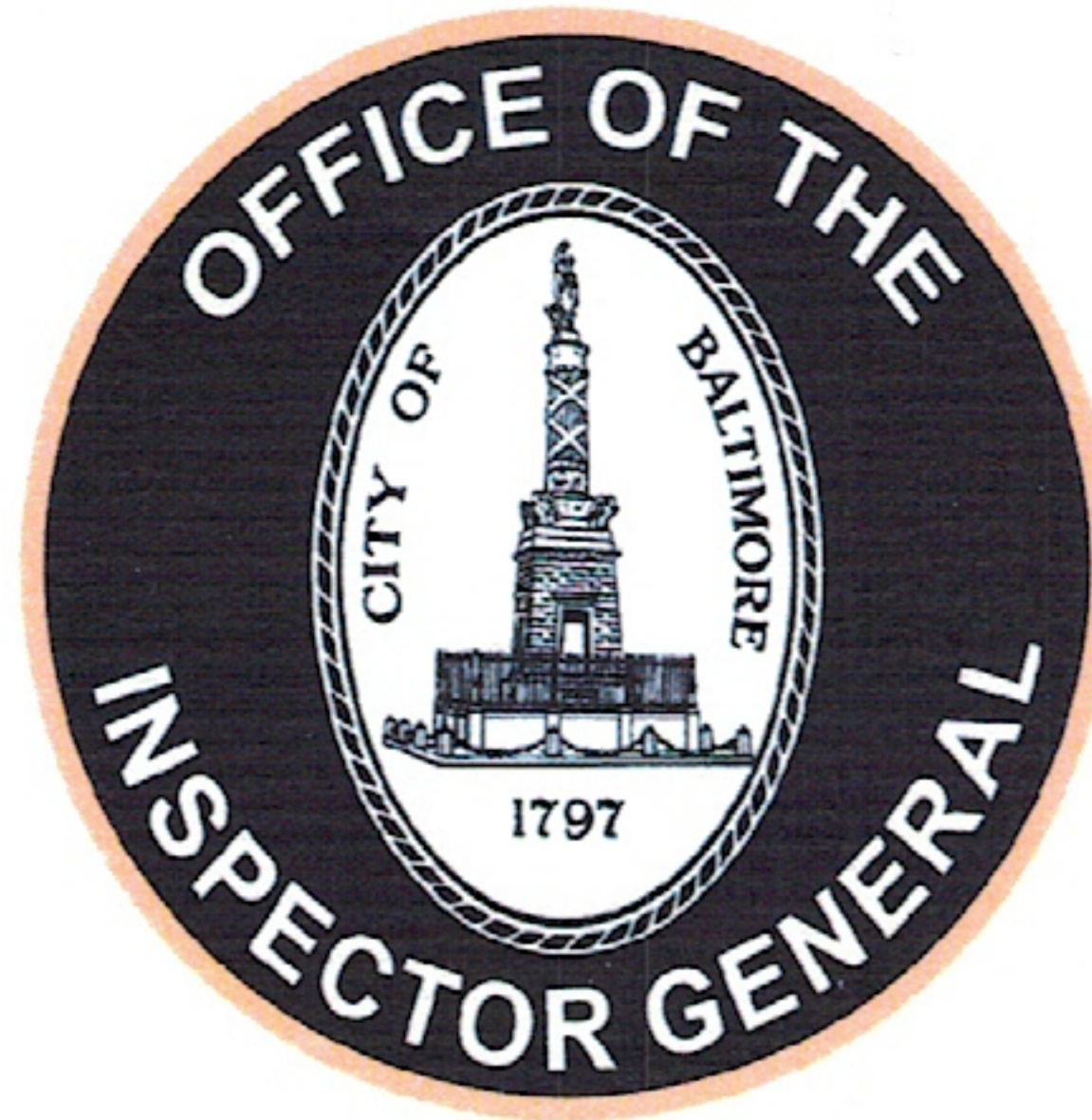


OFFICE OF THE INSPECTOR GENERAL CITY OF BALTIMORE

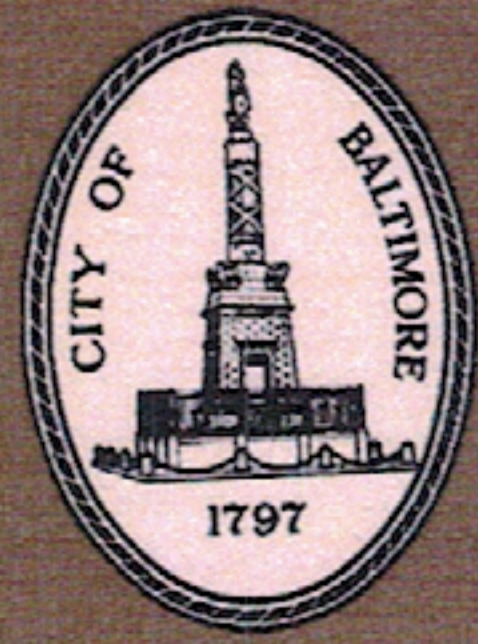


Isabel Mercedes Cumming
Inspector General

Investigative Report Synopsis

OIG Case # 19-0046-I

Issued: June 13, 2019



June 13, 2019

Dear Citizens of Baltimore City,

The Office of the Inspector General (OIG) conducted an investigation regarding a manager in the Department of Transportation (DOT) who was allegedly committing time and attendance fraud. It was reported the manager frequently arrived late for work, while reporting normal work hours on his timesheet. It was also alleged the manager drove for a ridesharing service during his regular work hours.

The mission of the OIG is to promote accountability, efficiency, and integrity in City government, as well as the investigation of complaints of fraud, financial waste, and abuse in City government. While the investigation could not substantiate whether the manager reported normal work hours when arriving late for work, the investigation determined he drove for the ridesharing service during his normal work hours.

The OIG investigation identified four separate days in which the manager drove for a ridesharing service while reporting normal work hours for the City. The manager denied driving for the ridesharing service. The investigation determined the locations where the manager drove were outside of the Baltimore metropolitan area and in the area where the manager lived. On three of the four occasions, the manager's schedule indicated he attended DOT related meetings in the same areas where the ridesharing records indicated he drove.

Additionally, the investigation identified 12 instances where the manager submitted questionable compensatory time slips. The submissions included days in which the manager did not work compensatory time, and/or inflated the hours worked when he did. The OIG investigation found the manager operated with little to no oversight, which enabled him to submit the questionable compensatory time.

Management took immediate action and the employee no longer works for the City of Baltimore. A referral was made to the Law Department regarding reimbursement of wages paid to the employees while engaging in the aforementioned activity.

Sincerely,

A handwritten signature in cursive script, appearing to read "Isabel Mercedes Cumming".

Isabel Mercedes Cumming, Inspector General
Office of the Inspector General

Cc: Hon. Bernard C. "Jack" Young, Mayor of Baltimore City
Hon. Brandon Scott, President, City Council
Hon. Joan M. Pratt, Baltimore City Comptroller
Honorable Members of the Baltimore City Council
Hon. Andre M. Davis, City Solicitor